

JOB DESCRIPTION

Position:	Farming and Rural Skills Educator
Reports to:	Farming and Rural Skills Education Manager
Salary:	£25,500 - £28,000
Hours:	Full Time (37.5 hours)
Location:	Dumfries House, East Ayrshire, KA18 2NJ

The King's Foundation

The King's Foundation provides holistic solutions to challenges facing the world today. We champion a sustainable approach to how we live our lives and build our communities, we run a diverse programme of education and training for all ages and backgrounds, and we regenerate and care for places where communities thrive and that visitors enjoy.

We work nationally and internationally but at the heart of our organisation is the heritage-led regeneration of the Dumfries House estate and its wider community, where our principles and philosophies are explored and put into practice.

The work of The King's Foundation is inspired by our Founder and President, His Majesty The King, and his philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future.

We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work. We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments.

We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin

The Role:

The post holder will assist with the development, implementation and delivery of high quality educational experiences including school workshops, short courses, teacher training programmes and public events related to Farming and Rural Skills.

The Farming and Rural Skills offering is currently delivered from Valentin's Education Farm on Dumfries House Estate through practical hands-on workshops and events, targeted predominantly at primary and secondary school aged learners. Our Farming and Rural Skills offering is being expanded through the development of a new national centre for excellence – The MacRobert Farming and Rural Skills Training Centre. The centre will provide training for new entrants to the sector, as well as assisting those already working in the industry to diversify and hone their skill set. The centre's vision is to ensure sustainable agriculture practices becoming industry standard and to support land based skills training. Due to the holistic nature of our education strategy, the post holder will have the opportunity to work with colleagues, on interdisciplinary programmes, from the wider education team including STEM, Food and Horticulture, Activity and Adventure, Hospitality, Textiles and Building Crafts.

Key Tasks

Supporting the Curriculum Manager to ensure the smooth delivery of the King's Foundation's education strategy and core FRS programmes by:

- Delivering farming and rural skills workshops and activities to a variety of age groups and abilities.
- Designing and evaluating workshops and activities that are in line with the aims and vision of the curriculum area.
- Keeping up to date with current practices and policies in FRS education and industry, through networking, CPD and personal development.

Supporting the FRS Education Manager to build and maintain relationships with funders and partners by:

- Assisting the FRS Education Manager with compiling evidence for annual reports and newsletters for directors, funders and partners.
- Seeking opportunities to build and maintain relationships with industry partners.

Supporting the FRS Education Manager to maintain the FRS education facilities, staff and equipment by:

- Preparing, and maintaining equipment and facilities to a high standard prior to and following education activity, monitoring and requesting stock as appropriate.
- Supporting the FRS Education Manager to ensure the maintenance of the FRS building is completed, informing relevant King's Foundation staff when maintenance is required.
- Carrying out, and reviewing risk assessments for FRS education activities, following procedures for first aid and incident reporting.

Contributing to the overall education aims of The King's Foundation by:

- Furthering the wider education work of The King's Foundation through contribution to team meetings, joint education activity and events and cross curricular CPD sessions.
- Maintaining familiarity with The King's Foundation handbook and relevant HR procedures.
- Undertaking any other duties as may reasonably be required of you in the post.

It is in the nature of the work of the King's Foundation that tasks and responsibilities are, in many circumstances, unpredictable and varied. All staff are therefore expected to work in a flexible way when the occasion arises that tasks which are not specifically covered in their Job Description must be undertaken.

Person Specification

Essential Experience and knowledge:

- Recent and relevant FRS industry or education experience.
- Animal handling experience.

Essential Qualities:

- Able to represent the King's Foundation professionally at all times.
- Strong interpersonal, communication and organisational skills.
- Ability to work proactively and flexibly to achieve set objectives
- The ability to work well within a team, maintaining positive relationships with the wider education staff.

Desirable experience, knowledge and qualities are:

- Knowledge of the future UK wide FRS skills shortage, growth industries and how this impacts employers and future employees.
- Knowledge of the education and training environment in relationship to schools and further education as well as alternative routes into farming and rural skills careers.
- Good understanding of regenerative and sustainable farming approaches.
- Experience working with young people in education related activity

Other:

- The post will be based at Dumfries House, Cumnock Ayrshire. Some travel within the UK may be necessary.
- This post is based on a full time 37.5 hour week linked to the target audience needs.
- Willingness to work occasional weekends or evenings as required for education or wider estate events, with a TOIL system in place.
- You must have the legal right to work in the UK.
- This post is considered to be a regulated activity therefore any offer will be subject to a satisfactory disclosure check with the Disclosure and Barring Service or PVG.

Applications: Please submit a completed [Application form](#), together with a cover letter and CV (one page A4 maximum each for CV and letter) to Gordon Watson:- hr.recruitment@kings-foundation.org

Closing Date: Monday 15 January 2024