



JOB DESCRIPTION

Position:	Gardener
Reports to:	Assistant Head Gardener
Salary:	On application
Base:	Highgrove Gardens

The Prince's Foundation

The Prince's Foundation provides holistic solutions to challenges facing the world today. We champion a sustainable approach to how we live our lives and build our communities, we run a diverse programme of education and training for all ages and backgrounds, and we regenerate and care for places where communities thrive and that visitors enjoy.

The work of The Prince's Foundation is inspired by The Prince of Wales's philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future.

Location **The post is located at Highgrove Gardens, Doughton, GL8 8TQ**

The Role: You will work as an integral and effective part of the gardens team at Highgrove, primarily working within the production and less formal areas, ensuring that the garden is maintained to the highest possible standards at all times.

Main Areas of Responsibility:

- Report to the AHG, to receive and undertake instructions for the day's tasks;
- To undertake and assist with the seasonal maintenance and development of beds, borders, paths and structures in:
 - The walled Kitchen Garden;
 - The Nursery areas;
 - Fruit production areas throughout Garden;
 - Satellite production gardens adjacent to the Nursery and walled Kitchen Garden;
 - Potting Shed and Apple store;
 - Stumpery.
 - Winterbourne.
 - Azalea walk.
 - Carpet garden.
- The care and production of protected crops under glass and in the cold frames;

- Maintenance of the nursery area for producing pot grown and open ground plants;
- Assist with the planning, production and preparation of vegetables;
- Work within the principles behind the organisation of the Garden and presentation standards;
- Ensure that relevant organic theories are put into practice and maintain good links with Garden Organic and The Soil Association;
- Ensure that all tools and machinery are correctly used, maintained and stored;
- Help with the garden tours where necessary;
- To work unsupervised and also as a member of the team;
- Supervise trainee/student garden staff, as and when required;
- Support and take a lead with the training requirements of our Students and Volunteers.
- Comply with all Health and Safety rules and regulations, including taking responsibility for own health and safety and reasonable care for others' health and safety, to include the safe and compliant use of all garden machinery;
- Ability to work across all areas of the Garden at Highgrove as required
- Any other duties as requested by The Prince's Foundation , Head Gardener and line manager s.

Hours of Work:

As arranged during the period of 08.00 – 17.00, 40 hours per week plus unpaid meal breaks. Extra weekend watering and operational duties are required on a rota / seasonal basis.

Additional Information:

The job involves carrying out demanding and repetitive physical tasks.

EMPLOYEE SPECIFICATION

GARDENER, PRODUCTION

Essential:

- Capable of undertaking all aspects of horticultural work as in the job description;
 - Broad Practical horticultural experience gained through working within the horticultural industry in a historical heritage/botanical garden or similar open to the public
 - Experience in the cultivation, planting and maintenance of plants (particularly the growing of vegetables and cut flower, soft fruit, trained and standard fruit trees).
 - Practical knowledge of Health and Safety processes and procedures and the ability to work effectively within these processes
 - Personal pride in a high standard of workmanship;
 - A good understanding of the principles of organic gardening;
 - Full understanding and experience of safe systems of work and our Health and Safety policies. Work in a safe manor and a thorough understanding of the health and safety implications of basic horticultural tasks, working from heights, machinery maintenance and operation;
 - Ability to be flexible, in particular to adapt working patterns and tasks to meet day-to-day variations in weather or property needs
 - Flexibility, reliability and enjoyment of working as part of a team;
- Good organisational and time-management skills – including the ability to prioritise work where necessary take responsibility and use initiative.
- Ability to maintain confidentiality at all times and exercise discretion;
 - A current and full driving licence;

Desirable:

- A recognised horticultural qualification;
- Previous experience working in an organic garden.
- Experience of working with and mentoring trainees and volunteers.

Applications:

Please submit a completed [Application Form](#) together with a cover letter and CV

(please note one A4 page maximum each for CV and letter) to
constantine.inneme@princes-foundation.org

Closing date 9th July 2021