



## **JOB DESCRIPTION**

<b>Position:</b>	Seasonal Activity Instructor
<b>Reports to:</b>	Residential and Adventure Based Education Manager
<b>Salary:</b>	<b>Hourly rate based on qualifications and experience (NLW - £24,000 pro rata)</b>
<b>Base:</b>	Tamar Manoukian Outdoor Residential Centre

### **The King's Foundation**

The King's Foundation provides holistic solutions to challenges facing the world today. We champion a sustainable approach to how we live our lives and build our communities, we run a diverse programme of education and training for all ages and backgrounds, and we regenerate and care for places where communities thrive and that visitors enjoy.

We work nationally and internationally but at the heart of our organisation is the heritage-led regeneration of the Dumfries House estate and its wider community, where our principles and philosophies are explored and put into practice.

The work of The King's Foundation is inspired by our Founder and President, His Majesty The King, and his philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future.

We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work.

We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments.

We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin.

**About the Role:**

Reporting directly to the Residential and Adventure Based Education Manager, while working closely with the senior activity instructor and wider instructor team, we have an exciting opportunity for Seasonal Activity Instructors to join our team.

The role will be focused on outdoor learning. You will support children and young people by providing positive opportunities to help them build healthy relationships and make informed life choices, with the aim of improving their resilience, confidence and general mental health and wellbeing through connecting with nature. You will be responsible for delivering bespoke outdoor learning sessions for young people including group sessions with the responsibility for the planning and delivering of these programmes.

We are looking for friendly, enthusiastic, and approachable individuals to join our team. Someone who has the appropriate experience with working with young people, who are compassionate, and have a can-do attitude. We deliver activities to young people from all school ages and all backgrounds. You will be part of a team to support the participants throughout the day leading on our adventurous activities, supporting with developing key life skills, social interaction and education using nature and the outdoors.

This is a temporary position starting in February 2024 and ending in July 2024. We have opportunities available for two seasonal contracts with a minimum number of hours per week. A two day a week contract (15hours per week) and a three day a week contract (22.5hours per week). Additional hours may be available and will be paid via timesheet basis.

**Key Tasks:****Specific Duties will include:**

- To engage children and young people through a variety of outdoor activities, arranging and facilitating subsequent sessions.
- To establish positive and interactive relationships with young people in group and one to one setting.
- Work with individuals delivering a range of adventurous, recreational and nature focused activities.
- Liaising with accompanying staff to ensure programmes meet their requirements.
- Working together with the Residential and Adventure Based Education Manager to increase and develop activities in line with the foundations strategic plan.
- Follow health and safety procedures for any emergency or relevant situations as they arise.
- Maintain familiarity with The King's Foundation staff handbook.
- Undertake any other duties as may reasonably be required of you in the post.

## **Person Specification:**

### **The desirable skills, knowledge and experience required are:**

- Forest School, Bushcraft, IOL or similar qualification.
- Holding current and valid national governing body awards in a range of outdoor and adventurous activities.
- Experience working with young people.
- Ability to use your initiative and to follow written/verbal instructions.
- Ability to engage with young people on a level that brings the best out of them and supports positive change.
- Approachable, welcoming, professional and enthusiastic.
- Ability to lead and plan sessions, creating exciting and innovative interactive sessions.
- Professional, reliable and considerate.

### **Other:**

- The post will be based at the Tamar Manoukian Outdoor Residential Centre with the requirement to travel on occasion.
- The posts will be for a minimum of 15 hours and 22.5 hours per week from 5 days over 7. This will include evening and weekend working. There may be an opportunity for overnight shifts and additional hours over and above contracted minimum.
- You must have the legal right to work in the UK.
- Occasional lone working will be required due to nature of the estate.
- *(to be included where the post requires a PVG check)* This post is considered to be a regulated activity therefore any offer will be subject to a satisfactory disclosure check with the Disclosure Scotland.

**Applications:** Please submit a completed [Application Form](#) together with a cover letter and CV (please note one A4 page maximum each for CV and letter) to [Richard.kay@kings-foundation.org.uk](mailto:Richard.kay@kings-foundation.org.uk)

**Closing date for applications:** 29th February 2024